

What Is Global Edge?

Created in collaboration with our global network of preferred firms, Global Edge is an award-winning, customisable tool that provides clear, reliable, up-to-date answers on key employment law topics around the world and maps out future legislative change to help you stay ahead.

Who Is It For?

General counsel, members of in-house counsel or senior regional or global HR professionals at a multinational organisation with employees around the world.

"Excellent for quick, easy-to-read advice. It gives a great summary of the law in foreign jurisdictions and enables queries to be answered without incurring the time and cost of instructing counsel abroad."



Key Benefits



SaveTime

A multi-country report, high-level chart or bespoke global newsletter in seconds. Reliable, up-to-date and mobile compatible insights available on the go and offline.



Save Money

Answers straightforward employment law queries, so you can save on external legal spend.



Stay Ahead

Horizon scans are colour coded, so you know when to take action. Tailored notifications allow you to customise your key alerts.



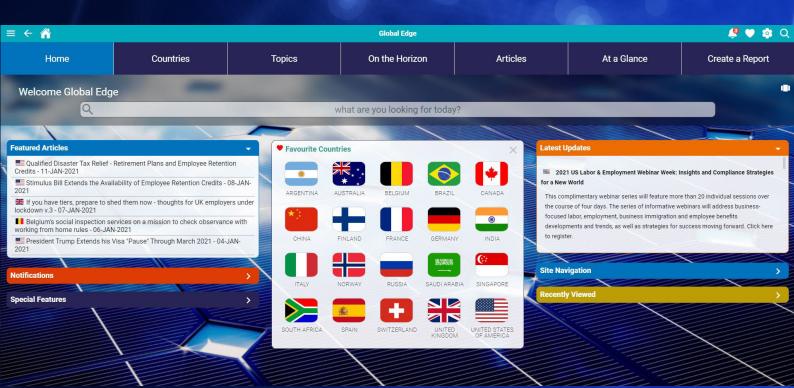
Key Features

Customisable Global Employment Law Hub

- Regularly updated extensive content with access to up to 29 key topics from 39 countries (and the EU).
- Personalised experience with customisable dashboard and notifications.
- Automatically recognises and adapts to desktop and mobile platforms.

- Intelligent search functionality for a streamlined experience.
- Webinars, podcasts and special features.
- Employment News feed, Twitter feed and Employment Law Worldview blog.

"It's terrific - I want Global Edge in my life."



Easy-to-Create Customised Reports, At a Glance Charts and Newsletters

- Create and share customised reports in seconds from your mobile device or desktop.
 Prepare a tailored country or multi-country report by jurisdiction or topic.
- Generate tailored high-level multi-country charts, which link back to the reports for further information.
- Create your own newsletter by country and article.

"Fantastic, a good investment; I look at it most days."



personal data according to specific criteria, e.g. a personnel file).

otherwise processed) in either one of six possible situations referred to in Article 6 of the GDPR.

. where such processing would not be automated, the personal data collected would be included (or intended to be included) in a "file" (i.e., essentially, any structured filing system that would permit access to

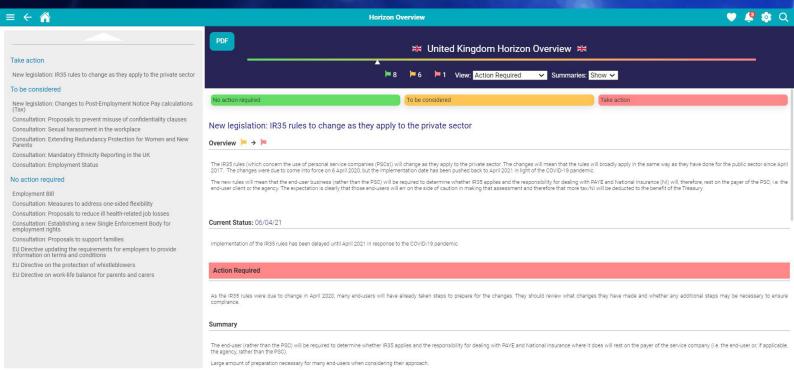
Where the giving or taking up of references does constitute a processing for the purposes of the GDPR and 2018 Belgian Data Protection Act (DPA), such will only be permissible subject to the relevant employer complying with the relevant requirements under the GDPR and the DPA. In particular, references and/or any other personal data gathered in the framework of the recruitment process may only be gathered (or

Depending on the circumstances (e.g. the role to be filled by the job applicant), such processing may potentially be permissible where taking up work references would be "necessary for the purposes of the legitimate interests pursued by" the employer. The processing of work references on the basis of consent is not recommended, as it would require that consent is free, and that it would not be permissible to terminate the

Horizon Scanning and Tailored Proactive Key Alerts

- Anticipates upcoming legislative changes with a colour-coded system to flag the actions you should take. Customise your country or multicountry report by implementation date or need for action.
- Tailor your notifications to receive key alerts highlighting significant legal changes in countries and topics of your choosing.

"Provides access to top-level employment law advice, fully maintained and presented in plain English. Flexible and easily useable, this product is an essential part of every in-house lawyer's toolkit"



What Topics and Countries Are Covered?

Currently featuring 39 countries, Global Edge is continually being expanded. Topic reports from other countries are added as they are produced.

Topics Covered					
Agency workers	Dismissals for misconduct/ poor performance	Part-time employees			
Alcohol and drugs	Employee representatives	Paternity leave			
Background checks	Holidays	Parental leave			
Business immigration	Homeworkers	Probation			
Business transfers/outsourcing	Fixed-term contracts	Redundancies			
Casual workers	Interns	Restrictive covenants			
Changing terms and conditions	Maternity leave	Severance agreements			
Confidential information and trade secrets	Minimum terms and conditions	Termination indemnities			
Data protection	Monitoring, surveillance and screening	Whistleblowing			
Discrimination	Notice of termination				

Countries Covered				
- Argentina	EU	Jordan	Qatar	C Turkey
Australia	H Finland	Saudi Arabia	Romania	L UAE
Belgium	France	Malaysia	Russia	UK UK
♦ Brazil	Germany	■ Mexico	Singapore	U S
Canada	★ Hong Kong	Netherlands	Slovak Republic	
Chile	■ India	■ Nigeria	South Africa	
China (PRC)	Indonesia	H Norway	Spain	
Czech Republic	Ireland	Poland	Sweden	
Denmark	Italy	Portugal	+ Switzerland	



How Much Does a Subscription Cost?

We understand that organisations have different geographical footprints and needs.

Subscriptions will automatically include three users as standard and pricing is based on the number of countries subscribed to. Additional user rights can be purchased.

Annual Access	Cost Per Country (Three Users)*	Cost Per Country, Per Additional User*
First 5 countries	£700 each	£300 each
Following 10 countries (6-15)	£600 each	£200 each
Remaining countries (16+)	£500 each	£100 each

* Brochures including indicative currency conversions are available. The prices listed are relevant as of 1 February 2022, however, the final fee will be based on the UK pricing and the applicable conversion rate of the date of purchase.

All annual subscriptions will be subject to value added tax (VAT) where applicable.

How Do I Get Started?

Simply email <u>global.edge@squirepb.com</u> to request a demo and limited free trial.

Visit www.globaledge.legal for more details.



squirepattonboggs.com









